

**CHAPTER 286**  
**LOCAL OFFICERS' COMPENSATION COMMISSION**

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**CROSS REFERENCES**

Ordinance #197 – Adopted 9-20-77  
Charter Section 4.10(a)

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**286.01 Purpose**

A local officers' compensation commission is created which shall determine the salaries of all local elected officials. The commission shall consist of five members who are registered electors of the city, appointed by the mayor subject to confirmation by a majority of the members elected and serving in the legislative body. The term of office shall be five years, except that the members first appointed, one each shall be appointed for terms of one, two, three, four and five years. All first members shall be appointed within thirty days after the effective date of this ordinance. Thereafter members shall be appointed before April 1 of the year of appointment. Vacancies shall be filled for the remainder of the unexpired term. No member or employee of the legislative, judicial or executive branch of any level of government or members of the immediate family of such member or employees shall be eligible to be a member of the commission.

**286.02 Salaries**

The commission shall determine the salaries of such local elected officials, which determination shall be the salaries unless the legislative body, by resolution adopted by two-thirds of the members elected to and serving on the legislative body, reject them.

The determinations of the commission shall be effective thirty days following their filing with the City Clerk unless rejected by the legislative body. In case of rejection, the existing salaries shall prevail. Any expense, allowance or reimbursement paid to the elected officials in addition to salary shall be for expenses incurred in the course of city business and accounted for to the city.

### **286.03 Meetings**

The commission shall meet for not more than fifteen session days in 1977 and every odd-numbered year thereafter, and shall make its determination within forty-five calendar days of its first meeting. A majority of the members of the commission constitute a quorum for conducting the business of the commission. The commission shall take no action or make determination without a concurrence of a majority of the members appointed and serving on the commission. The commission shall elect a chairman from among its members. "Session days" means any calendar day on which the commission shall receive no compensation, but shall be entitled to their actual and necessary expenses incurred in the performance of their duties.

### **286.04 Resolution**

The governing body shall implement this provision by resolution. After one year following the date this ordinance goes into effect, the procedure for establishing the compensation of elected officials may be changed by charter amendment or revision.